**Phase-in of State and National Dues for former MPEA bargaining unit members – 2018-2021\*:**

Phase-in of state and national dues for former MPEA bargaining unit members will be conducted over a three year span – 2018-2021. Phase-in periods will vary in accordance with an individual’s MFPE dues step, as determined by their salary. The projected five-step, **state** dues schedule and salary amounts are indicated below:

**MFPE State Dues – 2020-21 (as proposed)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Step** | | | **Monthly** | **Annual** | **Salary** | |  | | | **5** | **100%** | **$32.33** | | **$388** | **$44,165** | **or higher** | | | | **4** | **80%** | **$25.84** | | **$310** | **$35,332** | **$44,164** | | | **3** | **60%** | **$19.42** | | **$233** | **$26,499** | **$35,331** | | | **2** | **40%** | **$12.92** | | **$155** | **$17,666** | **$26,498** | | | **1** | **20%** | **$6.50** | | **$78** | **Lower** | **$17,665** | | |  |  | | |  | |  | | |  | |  |  |  |  |
| |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **State and National Dues Phase-in Plan for former MPEA members/locals:** | | | | |  |  |  |  |  | |  |  |  | **2018-19 MFPE** | | | **2019-20 MFPE** | | **2020-21 MFPE** | | | **Dues Step** | **Current MPEA Annual** | **Current MPEA Monthly** | **State and National Annual** | **State and National Monthly** | | **State and National Annual** | **State and National - Monthly** | **State and National Annual** | **State and National - Monthly** | | **5** | $312.00 | $26.00 | $388.00 | $32.33 | | $448.00 | $37.33 | $509.00 | $42.42 | | **4** | $312.00 | $26.00 | $312.00 | $26.00 | | $372.00 | $31.00 | $431.00 | $35.92 | | **3** | $312.00 | $26.00 | $312.00 | $26.00 | | $353.00 | $29.42 | $354.00 | $29.50 | | **2** | $312.00 | $26.00 | $225.00 | $18.75 | | $227.00 | $18.92 | $226.00 | $18.83 | | **1** | $312.00 | $26.00 | $125.00 | $10.42 | | $126.00 | $10.50 | $126.00 | $10.50 | | \*Based on actual national dues of $118 in 2018-19, $120 in 2019-20, and projected $121 in 2020-21. Actual national dues rate may change for 2020-21, pending action of NEA and AFT national representative governing bodies during the summer of 2020. | | | | | | | | | | | | |  |  | |  | |  |  | |