**Phase-in of State and National Dues for former MPEA bargaining unit members – 2018-2021\*:**

Phase-in of state and national dues for former MPEA bargaining unit members will be conducted over a three year span – 2018-2021. Phase-in periods will vary in accordance with an individual’s MFPE dues step, as determined by their salary. The projected five-step, **state** dues schedule and salary amounts are indicated below:

**MFPE State Dues – 2020-21 (as proposed)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| --- | --- | --- | --- | --- |
|  **Step** | **Monthly** | **Annual** | **Salary** |  |
| **5** | **100%** | **$32.33**  | **$388**  | **$44,165**  | **or higher** |
| **4** | **80%** | **$25.84**  | **$310**  | **$35,332**  | **$44,164**  |
| **3** | **60%** | **$19.42**  | **$233**  | **$26,499** | **$35,331**  |
| **2** | **40%** | **$12.92**  | **$155**  | **$17,666**  | **$26,498** |
| **1** | **20%** | **$6.50**  | **$78**  | **Lower**  | **$17,665**  |

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| **State and National Dues Phase-in Plan for former MPEA members/locals:** |  |  |  |  |  |
|  |  |   | **2018-19 MFPE** | **2019-20 MFPE** | **2020-21 MFPE** |
| **Dues Step** | **Current MPEA Annual** | **Current MPEA Monthly** | **State and National Annual** | **State and National Monthly** | **State and National Annual** | **State and National - Monthly** | **State and National Annual** | **State and National - Monthly** |
| **5** | $312.00 | $26.00 | $388.00 | $32.33 | $448.00 | $37.33 | $509.00 | $42.42 |
| **4** | $312.00 | $26.00 | $312.00 | $26.00 | $372.00 | $31.00 | $431.00 | $35.92 |
| **3** | $312.00 | $26.00 | $312.00 | $26.00 | $353.00 | $29.42 | $354.00 | $29.50 |
| **2** | $312.00 | $26.00 | $225.00 | $18.75 | $227.00 | $18.92 | $226.00 | $18.83 |
| **1** | $312.00 | $26.00 | $125.00 | $10.42 | $126.00 | $10.50 | $126.00 | $10.50 |
| \*Based on actual national dues of $118 in 2018-19, $120 in 2019-20, and projected $121 in 2020-21. Actual national dues rate may change for 2020-21, pending action of NEA and AFT national representative governing bodies during the summer of 2020. |

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